Objective of the Seminar

- The objective of this seminar is to explore and critically examine the multifaceted impact of Artificial Intelligence (AI) on organizational culture and workforce dynamics. The seminar aims to:
- Understand how AI is reshaping workplace structures, roles, and interpersonal relationships.
- Analyze the implications of AI integration on employee behavior, motivation, and communication.
- Evaluate the evolving expectations of leadership and HR practices in an AI-driven environment.
- Discuss the ethical, psychological, and social challenges brought about by AI in the workplace.
- Encourage dialogue on preparing organizations and employees for a future of human-AI collaboration through reskilling, adaptability, and inclusive practices.

Guidelines for Submission and Presentation of Papers.

1. Maximum number of authors allowed per paper is 3. Each author has to register separately.

2. The research paper should be the original work of the authors, which should be exclusively written for the seminar.

3. The PPT should be made in 10-15 slides with the specific font size.

4. It must include – Title, author's name, methodology, findings, conclusion and significance.

5. The participants will be given 10 minutes for presentation and 5 minutes for discussion.

The Institute

Dr. Ambedkar Memorial Institute of Information Technology & Management Science (DAMITS) was set up in 2001 in the Eastern periphery of Rourkela Steel Township for offering full-time MCA, MBA, BCA & BBA courses with the Approval of the AICTE, Govt. of India, Affiliation from BPUT, Odisha and Sambalpur University, Burla and recognition from Directorate of Higher Education, Government of Odisha to fulfill its long cherished desire to provide quality technical and professional education that could match the emerging market scenario. The Institute is accredited by NAAC, recognized by UGC and ISO 9001:2015 Certified.

Call for Papers

Paper based on empirical research, experiences or ideas related to the seminar from all areas of – "THE IMPACT OF AI ON ORGANIZATIONAL CULTURAL AND WORKPLACE DYNAMICS". All papers and abstracts will be reviewed by a group of experts and will be published with ISBN Number. The deadline for abstract submission is 05.06.2025 and full paper is 15.06.2025. Send to damits.ns@gmail.com.

Length : 3000 Words
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DAMITS IN ASSOCIATION WITH AIMS ORGANIZING
1-DAY NATIONAL SEMINAR ON
THE IMPACT OF AI ON ORGANIZATIONAL CULTURE AND WORKPLACE DYNAMICS

Date: 21-06-2025

About Seminar

Artificial Intelligence is revolutionizing the way organizations operates— impacting communication, hierarchy, collaboration, and decision-making. This national seminar aims to examine the dynamic interplay between AI integration and organizational culture, and how this shift is influencing employee engagement, workplace relationships, ethics, and leadership.

Sub Themes:
- AI and Organizational Behavior
- Automation and Job Redesign
- AI, Ethics & Inclusivity
- Workplace Dynamics
- Digital ethics
- Leadership and Change Management
- AI in HR and Talent Management
- AI in recruitment, appraisal & retention
- Mental health and digital burnout
- Resistance to change vs adaptability
- Impact on communication and collaboration

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STUDENT-   -RS.200/-
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Registration Form

1-DAY NATIONAL SEMINAR
ON
"THE IMPACT OF AI ON ORGANIZATIONAL CULTURE AND WORKPLACE DYNAMICS"

Date: 21st JUNE 2025
Time : AT 10:00 am.
Venue: Conference Hall,
Dr.Ambedkar Memorial Institute of IT & Management Science (DAMITS), Campus, Jagda, Rourkela, Odisha

For Registration

https://docs.google.com/forms/d/e/1FAIpQLSf_MSUYYULid6pTwasRrHZupZLyRCrBfyK_HtQvjB0ar93y3A/viewform?usp=header

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